

MAMMOTH-SAN MANUEL UNIFIED SCHOOL DISTRICT  
Support Staff Salary Plan  
2020-2021

**Support Staff Hiring Rates:**

	Level A	Level B	Level C
DESCRIPTION	HOURLY RATE 0 – 3 Years Experience	HOURLY RATE 4 – 5 Years Experience	HOURLY RATE 6+ Years Experience
Cleaning Personnel Cafeteria I Personnel Paraprofessionals* Clerical and Non Clerical Personnel Department Substitutes	\$12.00	\$12.00	\$12.00
Library Paraprofessionals* Speech Paraprofessionals* Attendance Clerk	\$12.00	\$12.00	\$12.00
Custodians Secretaries Grounds Personnel Cafeteria II Personnel	\$12.00	\$12.00	\$12.67
Warehouse Personnel Security Personnel	\$12.00	\$12.87	\$13.00
Payroll Accounts Payable Maintenance Personnel District Secretary for Student Achievement Board/Superintendent Secretary	\$13.07	\$14.07	\$14.57

\*Paraprofessionals with Associate of Arts Degree or 60 hours of College Credit earn an extra \$1.00 per hour.

**Bus Driver Hiring Rates:**

DESCRIPTION	Sub Driver Driver with less than one year	Over one year	Half day route	Full day route
Bus Drivers	\$12.00	\$13.52	\$14.67	\$15.17

**Flat rate = Sum of all hourly rates divided by total number of support employees times percent**

- A. Unless the District and the Support Staff Association mutually agree to distribute differently, the flat rate is applied to all support staff members at last year's average hourly rate.
- B. The hiring rate will be increased at least ½ the flat rate. New hires on Level A will not have a higher hourly rate than second year employees in the same area of employment.